



Church Check-Up Questionnaire Results



“Give to everyone who asks...”

- Jesus

In our gospel for Sunday Jesus says that we are to “give to everyone who asks” (Matthew 5:42). About a month ago I asked the people of St. Paul’s to give me their **feed-back** on how I’m doing as their rector, and on how we’re doing as a church, and boy! did they give it to me! We had 47 people fill out the ‘Church Check-Up Questionnaire’ and each of them offered clear, constructive and honest input. The following is a summary of their feed-back.

90% or more either “agreed” or “strongly agreed” with 89% of the statements in the Questionnaire.

Most of the feed-back people offered was positive. 90% or more of the respondents either **agreed** or **strongly agreed** with 89% of the statements listed in the questionnaire, and for the most part agreement did not dip below 80%. This is significant because each of the statements were meant to describe a **positive aspect** of my ministry and/or the life and health of our church. The fact that so many people agreed with so many of the statements indicates that in general people are feeling positive about how things are going.

And yet, people also clearly feel, just as I do, that there are areas of my ministry and of our church’s life in which there is room for improvement.

Let’s Talk about me :)

At least 91% of respondents either **agreed** or **strongly agreed** with all but two of the statements in the questionnaire that were about me and my ministry. The following two statements saw agreement drop to just 88%:

“The pastor provides direction for the programs and ministries of the church.”

“The pastor listens to my concerns for the church.”

Comments offered in reference to the first of these statements recommended that I be clearer with the congregation about the purpose and importance of the programs and ministries of our church, and that I be more intentional about encouraging the congregation to promote these ministries and programs out in the wider community. These comments also stated, however, that some of this was already being addressed through the communication work done by our office administrator.

Comments offered in reference to the second statement indicate that while people did in fact feel listened to, they also felt that some of their concerns had yet to be addressed.

This feed-back says to me that leadership is one of the areas of my ministry where there is the greatest opportunity for improvement, and in particular, providing greater clarity in leadership.

I need to get better at helping all of us be clear about what it is that we are doing as a church and why. I believe that greater clarity will help all of us better understand the purpose of our church’s programs and ministries and make all of us much more ready to invite our neighbours to get involved.

I also think greater clarity will help people feel better understood when they share with me their concerns for our church. It will help them see where their particular concerns fit into the long and complex list of challenges and opportunities that face our church, and it may help them see what steps they need to take to ensure that their concerns are not only heard but addressed.

The other area of my ministry where it seems there is the greatest opportunity for improvement is preaching.

While no fewer than 91% of respondents either ‘agreed’ or ‘strongly agreed’ with the statements in the questionnaire about my preaching, this section did show a significant shift in people’s responses from ‘strongly agree’ to ‘agree’. This says to me that there is room for improvement in this area of my ministry as well.

What’s exciting to me is that preaching and leadership are precisely the areas in which I am already the most eager to grow. My recent participation in the St. Celement’s College of Preachers and my on-going participation in the Laurel Buckingham Leadership Development Program (both of which were paid for by the Diocese of Fredericton) have already given me a lot of insight into how my preaching and leadership can improve and grow to the benefit of our church.

I'm also eager to learn how I can better offer pastoral care that is intentional about helping people with their spiritual growth. Obviously, there will always be the need for pastoral care for people in times of crisis, but the rest of the questionnaire indicates that there is a significant need for focused attention on the spiritual growth and development (a.k.a. discipleship) of our people.

Let's Talk about Spiritual Growth and Discipleship

The statements in the questionnaire about the spiritual growth and discipleship of our people were another area where agreement dipped below 90%, and in one case below 76%.

Only 82% agree with the statement that our church is a "community of growing disciples of Jesus". Likewise, only 82% agreed that our people are comfortable even talking about Jesus. Only 80% felt that our people are able to speak naturally about their spiritual lives, and just 76% agreed with the statement that they knew what their spiritual gifts were and how to use them.

All of this says to me that while spiritual growth and discipleship and following Jesus are important to our church, these are also areas in which there is still room for improvement.

Thankfully, there are many resources available to us to help make this happen.

Let's Talk about Worship

Every one of our respondents stated that they enjoy worshipping in our church. While we may think that should be a given, it's worth remembering that for many years people mostly came to church out of a sense of duty. According to people's responses to the questionnaire, however, those who come to St. Paul's to worship do so because they enjoy worshipping at St. Paul's.

This is also important to note because people's tastes in worship styles and worship music in our church are quite diverse.

Roughly 40% strongly agreed that the music used in our worship enhances their worship, moves them spiritually, and speaks to them personally. Another 30% simply agreed that our music in worship accomplished these things, but another 30% indicated that they did not feel this way; that the music did not enhance their worship, move them spiritually or speak to them personally. And yet, once again, in spite of this diversity of perspectives, all of them said they enjoy worshipping at St. Paul's. This says to me that, in spite of our differences, there is a strong foundation for growth and development in our worship together.

Our focus...ought to be on simply getting our people singing together to God.

People's comments about music in worship were very constructive and they say to me that, regardless of their musical preferences, our people want to sing and they want to sing together to God.

Our most important musical asset is the voice of our people, and so our focus, when it comes to music in worship, ought to be on simply getting our people singing together to God. I'm grateful for the feed-back offered through the questionnaire about music and worship and am confident that it will help me and our music leaders become more effective at bringing out the musical voice of our people in worship.

There is something so amazing that happens when people are able to focus less on their musical preferences and more on simply singing together to God. They start to actually worship God. And when that happens, not only does worship become more enjoyable...it becomes transformative.

I hope this summary of the feed-back from the questionnaire is helpful.

I am so grateful for all the feed-back that has come to me through this questionnaire because I know that, by taking it seriously, it will help me become a better pastor and help us become a healthier and more effective church.

If you have any questions about anything I've said here or about the feed-back generated by the questionnaire please do not hesitate to reach out to me.

Sincerely,
Rev. David Turner
Rector

St Paul's ChurchTrac

ChurchTrac Online is a web-based church database. Its purpose is to help us:

- Stay connected with members, visitors, and guests.
- Keep track of groups, attendance, ministries and events.
- Keep track of giving, gifts, and growth

We invite you to sign into your secured personal site where you can:

- Update your personal information
- Give permission to have your name & Information listed in the Church Directory
- View your personal giving records in detail

Please click the link below to our private Church account. If you are unable to access it immediately, don't worry. The security features of ChurchTrac are simply waiting for me, Nicky, to confirm your account.

Thank you for being patient as I bring everyone online.

If you have any questions please call 832-3375 or email me at stpaulshampton@outlook.com.

[ST PAUL'S CHURCHTRAC](#)

If you know someone who is not online please ask them to contact the parish office and I can add their information manually.

[Click here for SENIORS HOUSING SURVEY - paper copies available at the church](#)

Coldest Night of the Year

On **February 25th**, St Paul's Hampton will be walking in the Coldest Night of the Year and wanted you to...

1. Know about it, *and*
2. Consider joining us, *and/or*
3. Consider donating to us

The **Coldest Night of the Year** is Canada's National Walk for Homelessness, and here in my community, it's raising money for people in our town who are hungry, homeless and hurting. Speak to Jessie Gowan for more information

Youth Update

Feb 12th - All youth groups and their families are invited to come skating with us at the Hampton Community Centre from 1:15-2:15pm . We are looking forward to seeing you there.

March 4th - Messy Church from 4-6pm with supper provided. Come out and bring your friends.

March 5th - No high school youth group

Hampton Nature Club
Meets 1st Tues of the Month
St Paul's Anglican Church
486 Kennebecasis River Rd,
Hampton, NB E5N 6L2

7pm - 9pm

We are really pleased to introduce and welcome Todd Watts as our

You're Invited!

Messy Lent?

Messy fun for everyone - children and adults.

We will explore the season of Lent with storytelling, music, games and crafts.

We finish with a shared supper.



Saturday, March 4, 2017

4:00 — 6:00 pm (includes supper)

Bring a Friend

St Paul's Anglican Church
486 Kennebecasis River Road

Stepping into Evangelism: Together workshops

Stepping into Evangelism: Together offers an interactive approach for followers of Jesus Christ to learn and see how they can easily share their faith with those around them. Based on the workbook of the same name, this seminar will move you from wanting to see people know Jesus, to being an active participant in God's overall plan. Workshops will be led by Bishop David Edwards and Shawn Branch, National Director of Threshold Ministries. The day starts and 9:30 am and will end by 4:00 pm. The cost is \$20 for the workbook and lunch (or as you are able to pay).

Register online from the diocesan events page anglican.nb.ca/events/ or call, Cheryl, the bishop's secretary at [506-459-1801](tel:506-459-1801)(ext. 223)

Dates and locations:

March Guest Speaker on the Topic of Owls of New Brunswick. Todd is the Founder, Counter and Co-Ordinator of the Greenlaw Mountain Hawk Watch, an Observer for the Point Lepreau Bird Observatory, Environmental Consultant who's performed many Breeding Bird Surveys through New Brunswick, has worked aboard the whale watching boat the Quoddy Link out of Saint Andrews for the past 5 years, and is a Raptor Specialist here in NB and an all around Naturalist who has birded in the US, Canada, Mexico, and Australia. We are fortunate to have him come talk with us about Owls, and invite anyone to come out and join us for this exciting and interesting talk on our Nocturnal Birds of Prey.

Hope to see you March 7th,

[The Hampton Nature Club](#)

[On Facebook](#)

Chancel Guild will be meeting

Thursday, Feb 23 7:00pm

St Paul's Church

March 25 - Miramichi (St. Mary's)
 April 1 - Fredericton (Christ Church
 Parish Church)
 April 8 - Saint John (Stone)
 May 6 - Moncton (St. Philip)




 Journée mondiale de la prière
 World Day of Prayer 2017
Service ecuménique / Eucharistical Service

Am I Being Unfair To You?
 Suis-je injuste avec toi ?

Worship service information / Renseignements sur la célébration
 Saint Alphonsus Church
 22 Church St Hampton Friday March 3 2:00pm
 Contact: Pauline 832-4519 or Maureen 832-5464 | Snow date: Sun, Mar 5 2:00pm

Service rédigé par le Comité des Jeunes Mondiale de la prière des Philippines
 Adapté et traduit par le Comité de la prière mondiale des Philippines de l'Ontario
 Service written by the World Day of Prayer Committee of the Philippines
 Adapted and translated by the World Day of Prayer Committee of the Philippines



SHROVE TUESDAY
Pancake, Sausage & Beans
Supper

Ginger Bread, Tea, Coffee
St. Pauls (Ang.) Church
 486 Kennebecasis River Rd.
 HAMPTON

TUESDAY, FEBRUARY 28/17
4:00 - 6:00 p.m.

ADULTS \$8.00
CHILDREN \$5.00
FAMILY \$25.00

ALL FUNDS FOR CHILDREN & YOUTH MINISTRY

Friends & family of Tara & Joel Hoyt

wish to invite you to a

Fund Raising Dinner



"Every Moment is Special..."

Tara Hoyt, a loving wife to Joel, and mother to daughter Zoe, was diagnosed with an aggressive cancer over a year ago. Since then, it has spread to other organs, and treatments have ended. Understandably, the Hoyt family wish to spend their time with each other as much as possible, and we as friends, want to assist them however possible to be able to do so. We are raising money to help this beautiful family through their next journey.

★ Spaghetti dinner w/ caesar salad, garlic toast & dessert.

Saturday, Feb 25th, 2017 * 4 - 6pm
Hampton Legion, 1032 Main St , Hampton

All proceeds going directly to the Hoyt Family.
Donate online: www.GoFundMe.com/tara-and-family

Upcoming Events & Schedules

Mission of the Month - Toonie Tin

Hampton Middle School

19 Feb - 9:00 & 10:30 am service

- 19 Feb – 6:30 pm Youth Group Gr 9-12
- 20 Feb – 6:00 pm Youth K-5 (Bloomfield)
- 20 Feb - 7:30 pm Youth Gr 6-8 (Bloomfield)
- 21 Feb – 10:00 am Bible Study
- 21 Feb - 7:30 pm Vestry
- 22 Feb - 6:30 pm Praise Team Rehearsal

- 23 Feb – HMS baking (Michelle)
- 24 Feb - HMS desserts (Deb G)
- 25 Feb - 4:00 pm Coldest Night of the Year Walk

26 Feb - 9:00 & 10:30 am service

- 26 Feb – 6:30 pm Youth Group Gr 9-12
- 27 Feb – 6:00 pm Youth K-5 (Bloomfield)
- 27 Feb - 7:30 pm Youth Gr 6-8 (Bloomfield)
- 28 Feb – 10:00 am Bible Study
- 28 Feb - 4:00 pm Shrove Tuesday - Pancake supper

**1 March - Ash Wednesday
10:00 am & 7:00 pm service**

- 1 Mar - HHS Lunch - Upham
- 2 Mar - HMS baking (Myra & Dan)
- 3 Mar - HMS desserts (Alice)
- 3 Mar - 2:00pm World Day of Prayer (St. Alphonsus)
- 4 Mar - 8:30am Holy Joes
- 4 Mar - 4:00 pm Messy Lent Church

5 March - 9:00 & 10:30 am service (LENT 1)

- 5 Mar - 11:45am Easter Choir Rehearsal
- 5 Mar - 6:30 pm Youth Group Gr 9-12
- 5 Mar - 7:00pm Mothers' Union (Pat Mackay)
- 10 Mar - 10:00 am Bible Study
- 7 Mar - 7:00pm Hampton Nature Club
- 8 Mar - 10:00am Bible Study
- 8 Mar - 12:00pm ACW

**19 Feb
9:00 am HC BCP**

Layreader: Betty

1 Cor. 3:10-11, 16-23

Psalm 119:33-40

Reader: Pat

Lev. 19:1-2, 9-18

Greeters: Pat & Peggy

Chancel: Pat R / Barb

Counters: Joyce / Shonaugh

**19 Feb
10:30 am HC BAS**

Layreader: Rod

Psalm 119:33-40

Reader: Myra

Lev. 19:1-2, 9-18

Greeters: Nicky & Shelby

A/V: Kevin /

Sunday School: Karla / Reagan

Youth SS: Kate

Nursery: Jenny

26 Feb
9:00 am HC BCP

Layreader: Debbie
2 Peter 1: 16-21 & Psalm 99
Reader:
Exodus 24: 12-18
Greeters:

Chancel: Dawn / Joyce
Counters: Alice / Shonaugh

26 Feb
10:30 am HC BAS

Layreader: Betty
Psalm 99
Reader: Stephen
Exodus 24: 12-18
Greeters: Stephen & Barb
A/V: Elaine / - - -
Sunday School: Diana / Alice
Youth SS: - - -
Nursery: Sabrina

1 Mar - 10:00 am
Ash Wednesday

Layreader: Myra
Joel 2:1-2, 12-17
Psalm 51:1-7
Reader:
2 Corinthians 5:20b-6:10
Greeters:

1 Mar - 7:00 pm
Ash Wednesday

Layreader: Betty
Joel 2:1-2, 12-17
Psalm 51:1-7
Reader:
2 Corinthians 5:20b-6:10
Greeters:

5 Mar
10:00 am HC BCP

Layreader: Debbie (*Psalm 32*)
Reader: (*Genesis 2:15-17, 3:1-7*)
Greeters:
Chancel:
Counters:
A/V: Elaine
Sunday School: Sheri / Kate
Youth SS: Betty
Nursery: Tim