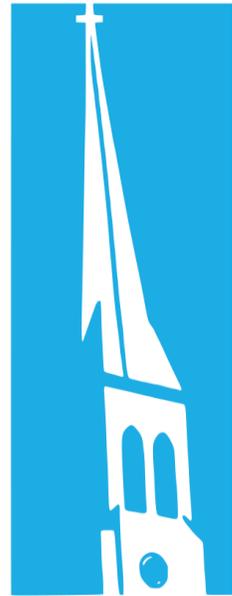


# St. Paul's Annual Report



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helping a growing  
number of our neighbours  
to experience a growing  
relationship with God

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# Annual Meeting Agenda

**February 23, 2021**

**Start time: 7pm**

**Zoom link:**

<https://us02web.zoom.us/j/85847892283>

## **1. Welcome and Opening Prayer**

## **2. Approval of Minutes of Feb. 1, 2020**

## **3. Reflecting on the Past Year and Looking to the Year Ahead**

*The Rector would like to take this time to reflect together on the losses experienced by the parish because of the pandemic, those things for which we may still be thankful despite these losses, and what our approach as a parish might be into the year ahead.*

## **4. Executive Report from the Wardens and Treasurer**

## **5. Reception of all Distributed Reports**

## **6. Presentation and Approval of Proposed Budget for 2021**

## **7. Election of Parish Officers**

Please see 'Roles and Responsibilities of Parish Officers' on page 44 of the Parish Annual report.

**Vestry:** The following members of the parish have allowed their names to stand and are eligible to serve as members of the vestry:

**Donna Leonard, Justin Stanley, Karen Stanley, Paula Bawn, Lorrain Brown,  
Alice Kennedy**

**Delegates to Synod:**

**Alternates to Synod:**

## **10. Adjournment**

*Following the annual meeting the members of Vestry are asked to remain to appoint a Treasurer, Vestry Clerk, and Parish Advisory Committee*

# Incumbent's Report 2020

"Be confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus."

*-Philippians 1:6-*

## Introduction:

COVID-19 made 2020 the most complicated and confusing year that likely any of us has ever experienced. As complicated and confusing as 2020 was, however, the dangers, uncertainty, and isolation caused by the pandemic did make our goals as a parish very simple: **stay connected to God and to one another.**

In my Incumbent's Report last year, I suggested that our goal as parish should be to help as many people as we could take their next step with Jesus. I argued that everyone has a next step on their journey with Jesus. Whether they have never heard of Jesus before, are struggling to figure out what exactly they believe about Jesus, or have been faithfully following Jesus for years, everyone has a next step with Jesus. And as a community of faith centered around Jesus, we should be able to help them take that next step. But then COVID-19 happened, and the resulting isolation and uncertainty meant that we had to shift our focus very quickly from helping people take their next steps to simply helping them stay connected.

While our goals for 2020 changed, our mission remained very much the same - **to help a growing number of our neighbours experience a growing relationship with God.** This Annual Report is a testament to God's grace at work in the people of our parish to do exactly that.

I believe this report also points to the truth of Paul's words to the church in Philippi, that, one way or another, God will bring to completion the good work - the mission - that he began in us. While we continue to struggle with the isolation and uncertainty of the ongoing pandemic, and lament everything that we have lost as a result, there is, nevertheless, much for which we may remain thankful, and good reason for us to look to the year ahead with confidence and hope.

I could say a lot in this report about the technological experimentation (and frustrations) that we went through at St. Paul's in 2020 in our efforts to stay connected, or about the challenge of developing an operational plan for our parish in an ever-evolving public

health crisis. From my perspective, however, our experience of 2020 was defined less by the things that we tried to do or by the things that we had to do than it was by what we lost, and by the blessings for which we may remain thankful in spite of all that we lost.

## **What We Lost in 2020:**

### **Time Together:**

Without question, one of the biggest things that we lost as a parish in 2020 was time together. We lost time serving together. For example, we were not able to continue our high school or middle school meal programs in 2020. Due to COVID-19 restrictions, groups like our Chancel Guild were not able to operate in the ways that they have done for generations at St. Paul's. The River Road Drop-In, one of the newest ways in which members and friends of St. Paul's had been able to serve together, was forced to restrict volunteer participation and then postpone operations entirely in 2020. Serving together, of course, not only benefited the wider community but it was lifegiving for us as well, and that time that we would have spent serving together last year was taken from us.

We also lost time celebrating together. Since the pandemic struck, we have not celebrated any baptisms or weddings at St. Paul's, nor have we hosted any community meals of any kind. We have not been able to host our new favourite celebration, the annual Family Dance Party. We haven't been able to sing together, freely and openly, which has been an important part of the life of St. Paul's for generations.

Even more difficult for many of us is that we lost time grieving together. Some very special people, people who were special not only to our parish but to the wider community, passed away this year, and in addition to losing them we lost the ability to grieve their passing together. Small and necessarily limited and distanced gatherings were permitted for funerals and burials and the occasional visitation, but these were a far cry from the kind of gatherings that we are used to having to be able to grieve together and to support one another in our grief.

And finally, we lost just plain old time together. We lost time chatting together in person. We lost time praying for one another in person. We lost time being together with kids running around and enlivening everything just by their being there and being kids. Time together is precious, and we lost a lot of it this past year.

### **Contact with our Neighbours:**

In addition to losing time together we lost contact with a significant number of our neighbours. Despite our efforts to stay connected and the remarkable adaptability and

persistence of many of our people (which I'll say more about below), nevertheless, we lost contact with a great many of our neighbours, which is starkly reflected in our weekly attendance numbers for 2020.

In 2019, we experienced a slight increase (2%) in our weekly attendance at St. Paul's. In 2020, that slight increase was obliterated by a staggering drop in the number of people with whom we were able to connect each week. Attendance, whether online or in person or some combination there of, varied widely from week to week in 2020, but the average number of people with whom we connected each week dropped by nearly 38% compared to before the pandemic.

Attendance numbers for the 3<sup>rd</sup> Sunday of Advent are normally quite close to the total average Sunday attendance at St. Paul's for that year. In 2019, the attendance total for two services on the 3<sup>rd</sup> Sunday of Advent was 99 people (17 at 8:45am, and 82 at 10:30am). In 2020, on the 3<sup>rd</sup> Sunday of Advent, 31 people attended St. Paul's in person, 11 people joined us live online over Zoom, and 20 people watched the service later that day or later that week on our YouTube channel, giving us a total reach of 62 people that week.

We could say, "given the circumstances, connecting with 62 people on a Sunday isn't too bad," but that doesn't change the fact that these circumstances have cost us our connection with a lot of our neighbours.

### **How to Respond to these Losses:**

We lost a lot of time together in 2020, and of course the thing about time is that there is nothing any of us can do to get it back. All we can do, and what I believe we should do, is lament the time together that we have lost.

By lamenting the time together that we have lost, we affirm how precious time together is, which, in turn, helps to prevent us from wasting the time together that may yet be given to us. We cannot retrieve the time together that we have lost, but we can be sure to value whatever time together is given to us, which I believe should be a top priority for us as we move into the year ahead.

With the pandemic, our primary goal for 2020 became to simply stay connected to God and to one another, and yet, sadly, we lost contact with a significant number of our neighbours. This is a loss which I feel we should also lament. Once again, it is quite easy and, in a way, justifiable to say that "given the circumstances we did a pretty good job of

staying connected.” But by lamenting this loss of connection with so many of our neighbours we affirm the value of that connection, and hopefully guard against the temptation of taking that connection for granted.

I am hopeful that we will find some way to reconnect with our neighbours and to connect with more of our neighbours in the future, and I believe it is vital to our mission as a parish that we do so. What exactly that will look like, however, remains unclear to me.

But what is clear is that our first step forward through this loss of connection and time together is to lament and in so doing affirm the enormous value of what has been lost to us.

### **How We Were Blessed in 2020:**

Along with the losses there were, nevertheless, many ways in which we continued to be blessed as a parish in 2020, for which I am deeply grateful.

I am grateful for the flexibility, adaptability and perseverance of so many of our people this year and for their commitment to staying connected in spite of having to get used to new technology and new protocols for public gatherings. It has been very difficult to stay connected since the pandemic began, and yet a remarkable number of our people have done so.

I am also deeply grateful for the ongoing encouragement that has been expressed by so many of our people. We experimented with a lot of different approaches and different technical solutions for staying connected in 2020. Some of these approaches were more successful than others, and there is still plenty of room for improvement. And yet, the words of encouragement and appreciation and praise for our efforts from our people have been non-stop through it all and have gone a long way in keeping us going.

I am, perhaps, most grateful for the faithful and devoted leadership exercised by so many members of our parish in so many ways during the past year.

The province’s COVID-19 recovery plan required that we develop a COVID-19 Operational Plan for our parish in order to allow us to safely gather in person. Developing and implementing our COVID-19 Operational Plan required a lot of input and teamwork and our leaders were there to provide plenty of both.

Our Wardens, Elaine Robichaud and Gordon “Buzz” Payne, were a huge support in getting our plan together and putting it to work, as was our office team, Alice Kennedy and

Sharon Kelly, and our custodian Diane Tytler with help from Ian Tytler. My thanks to each of you for all your help and hard work.

The operational plan also involved an added administrative burden with mandatory registration and screening for in person worship, changes to the handling of financial contributions and an increased need for regular and ongoing communication with our parishioners and guests. Sharon Kelly and Alice Kennedy handled this increased administrative burden expertly.

I also want to say a special “thank you” to Alice, who retired from the position of Office Administrator in December of 2020, and a special “thank you” to Sharon who has taken on Alice’s former responsibilities and added them to her continuing work of coordinating our volunteers and supporting our ministry to children and their families.

Another enormous blessing this year was the addition of Luka Malatestinic to the team as our summer student. Luka’s technical expertise was indispensable this year, especially as we sought to connect our in-person worship with those who could only connect with us online. And we are so grateful that Luka has agreed to continue to help the parish in this way even after the completion of this summer student work term.

Each of the Ministry Reports of which this Parish Annual Report is comprised, points to the many contributions of our people which have continued to bless the life and mission of St. Paul’s despite the difficulties and the losses of this past year. I am grateful to each of the ministry leaders who were able to submit a Ministry Report this year, and am so thankful for their leadership, and for the wider contributions of so many people reflected in their reports.

### **There are So Many People to Thank:**

My thanks to Rev. Deacon Debbie Cochran for her support to the Vestry, and her leadership in our worship gatherings.

Thanks also to Rev. Dan McMullen for his hard work and creativity in serving the youth in our community in spite of the many challenges of this past year.

Thanks also to David Fillmore for all the work he does maintaining the parish grounds, and to Clarence Miller for his attention to our buildings’ maintenance and improvement needs.

Thanks to Glenna Geer, Kate, Silas, Molly, Isaac, and Ezra Turner, Laura Myers and Luka Malatestinic for their support of our music ministry.

Thanks to our Layreaders: Heather Miller, Myra Stites, Lorraine Brown and in particular Rod Langis who moved to Saint John this past year. Thank you Rod and Barb Langis for your many years of friendship and service to St. Paul's.

Thanks to our many readers and greeters and to Sharon Kelly for her work recruiting and coordinating our various Sunday morning volunteers. Thanks also to Sharon for compiling this year's Annual Report. And thank you Alice Kennedy for all your work in the office parish in 2020. We are so grateful to you Alice and hope that you will be able to fully enjoy your retirement.

Thanks also to our Vestry members: Christene Sooley, Myra Stites, Glenna Geer, Laura Myers, Heather Miller, and to four members of Vestry whose terms will be concluding as of our Annual Meeting on Feb. 23<sup>rd</sup>; Paul Robichaud, Jean Bates, Lois Moore, and Lori Setzke.

And once again thanks to our Wardens Elaine Robichaud and Buzz Payne for their diligent leadership and service to our parish and to our Treasurer Stephen MacMackin for so ably overseeing our finances.

## **Going Forward into 2021:**

Pastor and leadership consultant Carey Nieuwhof has identified several of what may be the defining realities of 2021. You can read about these on his blog using the link below:

<https://careynieuwhof.com/here-comes-2021-7-things-every-leader-should-be-preparing-for-now/>

Of the realities which Nieuwhof has identified as potentially defining the year ahead, there are 3 in particular which stand out to me: **Uncertainty, Instability and Opportunity.**

The uncertainty and instability created by the pandemic in 2020 made it difficult to plan even a week in advance, let alone months or years in advance, and it is highly likely that this will continue to be the case well into 2021.

What this means for our approach going forward is that rather than focusing our efforts on making a plan for the year ahead, or even months ahead, we may need to focus instead on simply asking ourselves, **“What can we do as a parish THIS WEEK to help one another grow in our relationship with God?,”** and to ask ourselves as individuals **“What can I do TODAY to stay connected to God and to my neighbour?”**

But there is also this third reality which I hope will also define of our experience of 2021: **Opportunity**. Carey Nieuwhof suggests, and I think he's right, that **"The very obstacle you're fearing might be the greatest opportunity you're facing. It all depends on how you look at it."** A great example of this for us in 2020 was the need to move more of our life together as a parish online.

We now meet for worship and team meetings and Bible study online every week. Not only have we begun meeting with our neighbours here in Hampton more often online, but we've begun meeting with family members and friends across the country online for fellowship and worship and prayer.

We now have the ability to connect our worship in person at St. Paul's with people around the world, which was something we could have been doing for years, but which the crisis caused by the pandemic finally led us to seize. Who knows what new opportunities await us amidst the uncertainty and instability of 2021?

**Going forward, I believe this should be our approach for 2021:**

- 1) I believe we should continue to value whatever time together we are given and the connections with our neighbours that we have been able to maintain, and that our first step in doing this is to lament the time and connections that we have lost.
- 2) I believe we should ask ourselves as a parish each week, "What can we do to help one another grow in our relationship with God?" And ask ourselves as individuals each day, "What can I do today to stay connected to God and to my neighbour?"
- 3) I believe we need to pay attention to the opportunities that WILL emerge in the year ahead, and, with God's help and the leading of the Holy Spirit, be ready to seize every opportunity to further the mission that God has given us.

Along with the Apostle Paul, the namesake of our parish, I am confident that "He who began a good work in [us] will carry it on to completion" and I believe that the best way for us to see that continue into 2021 is to follow the approach that I have outlined above.

Humbly Submitted,

The Rev. David Turner +  
Incumbent of the Anglican Parish of Hampton

January 27, 2021

# Warden's Report 2020

Our warden's report for this year's annual meeting will probably be much shorter than other years due to the covid pandemic which has overtaken the operation of many committees. We will start our report with the operational items which we find locally interesting. They are the subjects most of our church family can see and appreciate. Our comments will probably be repeated in the comments of other committees so we will leave it to them to do the explanatory writing.

As can be readily seen from just walking around the church outside, we can note the improvements to the eaves, bell tower, lawn, walkways, outdoor night lighting and the partial start to an underground entrance for the electrical system of the church. We can thank three of our church members, Clary Miller and Steve MacMackin and Dave Fillmore for their work in making the repairs and improvements a reality along with new green grass grown during the drought of 2020 – a miracle on it's own.

Continuing on with other topics we have to take note of the considerable upheaval of our regular attendance and church activities due to the Covid pandemic. Who would have believed a little over a year ago that so many changes would be made to our whole church community. The key person in making the local changes to the operation of our church in order to compensate for the pandemic was none other than our Rector David. With some guidance from the Diocese, he established and encouraged all involved in the operation of Saint Paul's, a positive outlook on what could have been a disastrous scene. Many of the things accomplished were suggestions he has made or agreed with others to do. The first, which comes to mind and observation, was the fact that we have chairs rather than pews. This proved that adjusting seating arrangements, suitable for distancing, could be accomplished very easily. A little muscle power and a six-foot-long piece of wooden corner moulding became the major components of setting up a seating arrangement which could easily be moved to follow any regulations thrown at us. Other objectives of the rules such as use of sanitizers, masks, plastic see through communion barriers and government edicts on rules of operation were fitted into our daily duties and overseen by all the administration. When the rules of maintaining control of the virus were given by the government it was thought by many that they would be difficult to accomplish. We succeeded in following the rules and it was through Rev. Dave's leadership and good reasoning that no trouble or adverse comments were directed at our organization.

Rector Dave was always looking for and trying things to keep the congregation involved during the shutdown. One of the major improvements was the introduction of Zoom to the church. With the knowledge that Luka Malatestinic( hired as our summer student) and others had, this new idea was introduced and we were able to keep the congregation informed and connected to one another as well as providing virtual church services and meetings. It appears that this may be something we can continue after the pandemic is over.

Our church organizations have been sidelined since the pandemic arrived but some have continued to operate in a much abbreviated manner. The Holy Joes have continued their work of assisting church members or others who might need help at home with chores they could not do. Bruce Kennedy, with

the arranging help of Dennis Stevenson and other Joes, has finished or nearly completed projects of a wheelchair ramp, erecting a garden shed and remodelling a bathroom for church members. These projects were really welcomed by the recipients.

The Mother's Union has also been active with their projects as well including a modified program for meals at the middle school along with online prayer and gatherings.

The Coffee and Conversation group started meeting on zoom in the spring and then in person with distance during our times in “Yellow” and more recently again back on zoom. It is a time of connection, checking in, and some meaningful discussions that arise from the scriptures studied.

There was a joint effort between St. Paul’s and the ACC church with a virtual Alpha in April, May and June during our strict lockdown period. It was a blessing for those who joined in each week.

Sunday school as we knew it doesn’t work with pandemic restrictions and the re-imagined in-person family services and virtual family services have found a following.

Our noon-hour High School weekly lunches were also curtailed until assemblies are again allowed.

The After-school Drop-in who have used our basement as a gathering area has also been side-tracked but have assembled a few of the participants occasionally at other locations to keep interest in the group alive

We would be remiss if we didn't mention the retirements of two of our associates who have left. The retirees are: Dave Fillmore, our favourite groundskeeper, and Alice Kennedy, Office Administration. Our thanks go out to this duo and we wish them well in their retirement. They have played an important part in this church organization over the years.

I think that I speak for everyone saying that our church family have certainly missed; the vibrancy of the children in our midst, the opportunity to gather freely for a potluck, the ability to work closely with groups for community events, singing with jubilation our favourite old hymn or more contemporary praise song, meeting with friends and having a coffee and a cookie before worshipping our Lord on a Sunday morning, along with the activities of the groups. We all look forward to the day that we can once again join together in a “new” normal to help a growing number of our neighbours to experience a growing relationship with God, here in “Beautiful Hampton New Brunswick”.

Respectfully submitted

Elaine and Buzz

# Deacon's Report 2020

As always, I begin by thanking God for His guidance, direction and presence to each one of us this past year at St. Paul's. It has definitely been a year like no other; adding stress, anxiety and the unknown, during a time where we continue to deal with the presence of Covid-19.

As I write this report, I am astonished that this past January 11<sup>th</sup>, 2021, I have been ordained as a Deacon for seven years! It has opened my eyes to the reality, that as we age, time seems to unfortunately go by more quickly! That being said, ministry always seems to have more for us to learn, along with new ideas to challenge us, on the horizon.

As we begin 2021, it is my hope to once again be able to be present with everyone, **in person**, and, to not have to continue for too much longer, virtually on Zoom! Although, many things couldn't take place this past year, I plan to continue to attend the monthly vestry meetings, assist in weddings, lead in and assist in funeral services, visit the nursing homes and senior care homes, once allowed, and to offer Home Communion on a monthly basis at Deicka Care Facility, (previously Marysview), Riverdale Manor, Birch Grove Apartments, Dr. V.A. Snow Center Apartments and Whiteall Senior Care Home. Two senior care homes I no longer will visit are the Clearview Senior Care Home and the Emmaus House, which have since closed. The seniors always enjoy getting a visit, participating in home communion and having a prayer for a loved one, or whomever may be in need. What began as 8 people receiving home communion, has now grown to 20 seniors participating in home communion on a monthly basis. I anticipate the day when I may be able to visit them again and I am sure they will have many stories to share. I have stopped by and delivered the devotional booklets of "Our Daily Bread" and a card of encouragement to each resident, to let them know that they are in our thoughts and prayers at this time.

I am excited and look forward to bringing prayers and fellowship to the campers John and I will meet, at the new campground we will be staying at in Cumberland Bay this summer. Many campers over the past years at our previous campground have felt comfortable to come to me in their time of need, looking for a listening ear, thoughts and prayer.

Although this year has been quite different, it has been a busy and rewarding one - working at Sussex Elementary School, vestry meetings, Spiritual Direction programs and meetings with David, just to name a few. It has also been both a happy time and an emotional time, as I finished my last day of work at Sussex Elementary School on January 29<sup>th</sup>, 2021, retiring with 39 years of service within the now known Anglophone South School District. I have enjoyed my time there but, I look forward to and am excited for the new journey ahead in life, knowing Christ is with me every step of the way.

With the many "ups and downs" throughout this year, the time has gone by quickly, bringing us all closer together as a Church family and, if anything, Covid-19 has brought us even closer to God, during these unprecedented times.

I want to take a moment to personally thank Rev. David Turner for his ministry within our parish; for his insight, direction, guidance and, for continuing to give me the opportunity to work alongside him, sharing the gospel, participating in many church events and supporting me in my ministry of assisting and helping those less fortunate. I look forward to the year 2021, hopefully moving back to some normalcy and, to the new directions God may be sending each one of us on, in the Parish of Hampton.

Your sister in Christ,

Rev. Deacon Deborah Cochran

"Be kind to one another, tenderhearted, forgiving one another, even as God in Christ forgave you." Ephesians 4:32

# Missioners' Report 2020 –

## A Year of Tears, Locked Doors, & Doubt

In N.T. Wright's timely book *God and the Pandemic: A Christian Reflection on the Coronavirus and Its Aftermath*, the Anglican Bishop and New Testament scholar points out that the Church's mission began, according to John's Gospel, with three things which have become very familiar to us this year – "It began with tears; with locked doors; and with doubt."

Before continuing, it should be noted that we did have a couple of months of normalcy in 2020. Looking back through my calendar while writing this report, I could not help but grin as I was reminded of all the wonderful missional ministries our churches were a part of. Students in Hampton were being fed lunch every other Wednesday, and supper every Tuesday and Thursday with the drop-in program. Students in Belleisle were being taught how to bake every Monday. Community breakfasts in Upham and lunches in Bloomfield were keeping many others fed and fellowshiped. All of this (and more!) was happening alongside of in-person worship, Bible studies, youth groups, and kids' clubs, to help people of all ages draw closer to the Living God.

It is unfortunate that these wonderful things will likely be forgotten when looking back over the past year. Instead, the weight of a virus and a world-wide pandemic may grow heavier. What will be remembered in 2020 are the tears, locked doors, and doubt.

**Tears** – In John's Gospel, on that first Easter day, we find Mary Magdalene weeping in a garden outside of the empty tomb of her friend Jesus (John 20:1-18).

This has been a year of grieving for us. We lament, sometimes half-jokingly, that despite a world-wide pandemic, other illnesses have not stopped. People we know still suffer from cancer, diabetes, unhealthy eating, physical inactivity, harmful use of alcohol and drugs. I am grieving the loss of a handful of faithful friends just from the Upper Kennebecasis alone. Even if it was without covid-19, 2020 would have still been a difficult year for many.

**Locked Doors** – Moving from the garden, that same night we find the disciples hiding behind locked doors (John 20:19-23). And again, a week later, we find them in the same room, with the same locked doors.

Our doors may not have been locked exactly, but they were closed for most of the year. New Brunswick has handled the pandemic arguably as well as any, and because of this, we have enjoyed periods of what has come to be known as "yellow" – periods where gatherings have been permitted with restrictions in place.

It is probably not surprising that what I would consider our mission highlights of the year came mostly during these "yellow" periods. Whether it was ending our youth group year sharing burgers, in person, outside, at 'Burgers at Busters' in Hampton; spending time as a chaplain at Camp Medley with the shrunken staff; gathering with youth and volunteers from across our diocese for the 'Youth Kick-Off' day late September (again at Camp Medley); delivering food boxes with Amy to our drop-in families; or Messy Church pumpkin carving in Belleisle Creek in October; our mission may have been restricted, but it was not completely stopped.

If we were not enjoying the limited freedoms of the “yellow” phase, we too, like the early disciples, were stuck behind closed doors. Ministries like worship, Bible studies, youth groups, kids’ clubs, and family church, were all moved to online; while other ministries, like high school lunches, community breakfasts and suppers, drop-ins, and baking classes, were stopped. A little silver-lining for myself during these periods of isolation was the starting of a new Bible study series ‘Hope at Home’, and a weekly time of prayer with youth ministers from across our Nation, organized by the ‘Youth Worker Community’ (formally known as CYWC – ‘Canadian Youth Worker Conferences’).

**Doubt** – Thomas hadn’t been there when the Risen Jesus first appeared to them. He spent the week telling others that he would never believe it until Jesus showed and proved it was really him (John 20:24-29).

I don’t know about you, but quite often it takes much less than a global illness to throw me into a quandary of faith. It is understandable, maybe even expected, then that such a crisis, like the coronavirus, would cause doubt. What will happen to our families? What will happen to our churches? Or, perhaps for some, even larger doubts will creep in – Is God truly in control?

One of the truly wonderful aspects of the humble beginnings of the Church’s mission, is that even through these things - through the tears, locked doors, and doubt - the Risen Jesus met the Church. Tears might have blurred Mary’s vision at first, but that was still Jesus comforting and commissioning her. Locked doors might have stopped others from coming into the home of the disciples, but that wasn’t going to stop Jesus. Doubt might have initially paused belief for Thomas, but that didn’t stop Jesus from meeting him and drawing closer to him.

In a year of what may have seemed like much inactivity, my prayer is that we can reflect and give thanks for the activity of our Living God.

Besides giving thanks to our Awesome God, I would also personally like to give thanks to all of you. The support you have shown our missional ministries has been remarkable. The coronavirus might have slowed down what we can do, but it did not slow down our desire to do. In fact, it might have even heightened it. And for this, I am truly grateful.

+Dan

# 2020 AGM Minutes

**Saturday, 01.02.2020**

## **Attendees**

Names: Rev. David Turner, Rev. Deacon Debbie, Rev. Dan McMullen, Rev. Wally Collett, Iris Collett, Buzz Payne, Sharon Kelly, Debbie O’Bryant, Glenna Geer, Rod Langis, Shirley Stevenson, Dennis Stevenson, Chris Rendell, Laura Myers, Myra Stites, Lois Moore, Lori Setzke, Jean Bates, Dawn Lent, John Cochran, Christene Sooley, Shonaugh Moore, Alice Kennedy, Stephen MacMackin, Pam Hughes, Heather Miller, Clary Miller, John Manning, Elaine Robichaud, Paul Robichaud, Fred McClintock, Gail Quann

## **Regrets**

Names: Joyce & Don Logan

## **Agenda**

### Opening Prayer

*Almighty and everlasting God, by whose Spirit the whole body of your faithful people is governed and sanctified, be present with us as we take counsel together for the mission and renewal of your church. Teach us in all things to seek first your kingdom. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord.*

### Approval of Minutes of Feb. 24, 2019

**NOTES:** Dawn Lent is spelled incorrectly from “Don” to Dawn.

**Motion: That the Minutes of Feb. 24, 2018 be approved with above correction.**

Moved by - Laura Myers

Seconded by - Jean Bates

*Please indicate if passed – Carried*

Report from the DeMille Place (formerly the Parish Property Development Committee)

**NOTES: Stephen MacMackin shared that the DeMille Place was built and people moved in within a 7 month frame. Wow! Peak work day had 37 people on site from Bird Construction. On time and on budget which is very exciting to see and the building across the road.**

Clarification of the term “Ministry Lead / Contacts” as used in the Incumbent’s Report on page 6 of the Annual Parish Report for 2019

**NOTES:** In the incumbent’s Report it was stated that a number of parishioners had been identified in the past year to serve as “Ministry Leads or Contacts” for various groups and areas of ministry in the parish. It’s become clear that greater explanation needs to be provided as to what is meant by the term “Ministry Lead or Contact”.

The purpose of identifying parishioners to serve in this capacity was to provide the Vestry with a representative from each of the ministries and groups of the parish through whom the Vestry could ensure support was being provided to these groups and ministries, and among whom the Vestry could facilitate effective coordination between these groups and ministries. Ideally, these representatives would be members of Vestry and leaders in the group or ministry that they represent so that reports from these groups and coordination between these groups could be carried out at regular Vestry meetings. This ideal arrangement proved very difficult to achieve which led to the development of two other categories of “Contacts”.

Where group leaders were not members of Vestry or were not able to attend regular Vestry meetings it was decided that the next best option would be to have a member of the Vestry who was also a member of a parish group (though not necessarily in a formal position of leadership in that group) to serve as a Contact for that group on Vestry. An example of this arrangement would be a member of Vestry who was also a member of the Mothers Union serving as a contact on Vestry for the Mothers Union though they are not in a formal position of leadership in the Mothers Union.

Where neither a leader of a group who was able to attend regular Vestry meetings or Vestry member who was part of a group could be found to represent that group on Vestry a third arrangement was made where someone was identified who was willing to

be answerable to the Vestry for a group or area of ministry though they themselves were unable to attend regular Vestry meetings.

In sum, the “Ministry Leads / Contacts” named in the Incumbent’s Report are not necessarily in formal positions of leadership in the groups they represent, but are either willing to attend and represent a group of which they are a part at regular Vestry Meetings or are willing to respond to inquiries and/or requests from Vestry related to a particular group or ministry.

## Reception of all Distributed Reports

### **NOTES:**

#### **Motion: That the Reports be Received**

Moved by - Rod Langis

Seconded by - Dennis Stevenson

*Please indicate if carried - Carried*

## Presentation and Approval of Proposed Budget for 2020

#### **Motion: That the proposed budget for 2020 be approved as presented.**

Moved by - Elaine Robichaud

Seconded by - Debbie O’Bryant

*Please indicate if carried – Carried*

## Election of Parish Officers

### **Warden :**

Elaine Robichaud - appointed

Buzz (Gordon) Payne - continuing on

## **Vestry:**

1. Heather Miller - appointed
2. Glenna Geer - appointed

## **Delegates to Synod :**

1. Debbie O'Bryant - appointed
2. Buzz (Gordon) Payne - appointed
3. (if between the ages of 16 and 35)

## **Alternatives to Synod :**

1. Laura Myers - appointed
2. Alice Kennedy - appointed
3. (if between the ages of 16 and 35)

Adjournment

*Following the annual meeting the members of Vestry are asked to remain to appoint a Treasurer, Vestry Clerk, and Parish Advisory Committee, and to fill-out the Offering Counting Schedule. (Note to minute taker: Please indicate the time at which the meeting was adjourned)*

**Meeting adjourned at - 11:40 a.m.**

## **Post-Annual Meeting Vestry**

### **Attendees**

Names: Elaine Robichaud, Buzz Payne, Laura Myers, Myra Stites, Glenna Geer, Heather Miller, Jean Bates, Christene Sooley, Lori Setzke, Rev. Deacon Deborah, Lois Moore, Rev. David

### **Names of those Appointed to the Parish Advisory Committee**

Names (5): Elaine Robichaud, Buzz (Gordon Payne), Laura Myers, Jean Bates, Heather Miller

## **Name of Person Appointed to serve as Treasurer**

Name: Stephen MacMackin

## **Name of Person Appointed to serve as Vestry Clerk**

Name: Rev. Deborah Cochran

## **Offering Counting Schedule**

March 2020 Heather Miller

April 2020 Christene Sooley

May 2020 Jean Bates

June 2020 Lois Moore, Lori Setzke

July 2020 Myra Stites

August 2020

September 2020 Elaine Robichaud

October 2020 Laura Myers

November 2020 Lori Setzke, Lois Moore

December 2020 Elaine Robichaud

January 2021 Lori Setzke, Lois Moore

February 2021 Buzz (Gordon) Payne

## **Date, Time and Location of Next Vestry Meeting**

**Tuesday, Feb. 25th, 7:30pm at St. Paul's, Hampton.**

# Financial Reports 2020

## **St. Paul's Church Corporation of the Anglican parish of Hampton 2020 Annual Meeting**

Treasurers Report 2020  
Financial Statements 2020  
Financial Budget 2021

# Treasurers Report 2020

February 1, 2021

To the Rector, Wardens, Vestry Members and the Parishioners of the Parish of Hampton:

The Financial Audit as required by Canon SIX 2(1)(d) was completed by Paul Robichaud and Stan Brown.

Covid 19 became our focus in 2020. Our church finances remained stable, though the world around us not so much. Thank you for your ongoing support.

Giving (income) to St. Paul's was \$3646 ahead of 2019 (normalizing for Mission – Outreach Flow -through & summer students) and it included \$3315 we received from the Canada Employee Wage Subsidy (CEWS).

Expenses were \$10,046 less than 2019 (normalizing for Mission – Outreach Flow -through & summer students). Savings came in church oil, church electricity, janitorial, and Shared Ministry. Building restoration work continued in 2020 and it is explained in the Property Committee report.

We ended the year with a surplus of income over expenses of \$11,403. The operating bank account ended the year with \$19,245 in it.

As we begin our budget preparations for 2021, I raise the concern of the unknowns we face and that we need to be ready to structure our church and our finances to meet them.

In 2021 we are budgeting to spend \$172,740 to operate our church. To put this in perspective it requires:

**\$473 per day or \$3321 per Sunday to operate our church.**

**Thank you for your past support and you can continue it by:**

- Dropping your giving off at the church or,
- Using the Diocesan weekly or monthly e-offering or,
- E-transfer to Bayview Credit Union or,
- Canada Helps

Thank you to Rev. David Turner, Alice Kennedy, Sharon Kelly, Claire Kelly for your support during the past year.

Respectfully Submitted,

*Stephen MacMackin*

Treasurer, Parish of Hampton

**The Corporation of the Anglican Parish of Hampton (St. Paul's Church)**  
**Profit and Loss**  
 January - December 2020

	Total			
	Jan - Dec 2020	Jan - Dec 2019 (PY)	Change	% Change
<b>INCOME</b>				
4000 Regular - Envelope Offering	56,623.52	53,354.30	3,269.22	6.13%
4010 Regular - E-Offering	83,480.00	83,760.00	(280.00)	-0.33%
4015 Open Offering	1,150.35	4,006.43	(2,856.08)	-71.29%
4020 Easter	1,925.00	2,790.00	(865.00)	-31.00%
4030 Thanksgiving	1,718.00	2,015.00	(297.00)	-14.74%
4040 Christmas	6,685.00	4,014.60	2,670.40	66.52%
4050 Sunday School	286.00	824.55	(538.55)	-65.31%
4070 Vacation Bible School Income	0.00	156.48	(156.48)	-100.00%
4080 Mission - Outreach Flow-through	29,567.14	5,412.65	24,154.49	446.26%
4120 Government Grants	3,661.00	12,027.00	(8,366.00)	-69.56%
4290 Other Income	3,314.84	615.00	2,699.84	439.00%
<b>Total Income</b>	<b>\$ 188,410.85</b>	<b>\$ 168,976.01</b>	<b>\$ 19,434.84</b>	<b>11.50%</b>
<b>EXPENSES</b>				
5000 Rector Stipend	41,442.01	40,291.96	1,150.05	2.85%
5010 Secretary	5,620.00	4,680.00	940.00	20.09%
5015 C & Y Ministry Coordinator	6,378.00	7,020.00	(642.00)	-9.15%
5020 Organist	1,500.00	600.00	900.00	150.00%
5030 Janitor	2,768.60	4,139.00	(1,370.40)	-33.11%
5040 Summer Student	3,449.63	11,867.66	(8,418.03)	-70.93%
5052 Travel Pool Assessment	240.00	360.00	(120.00)	-33.33%
5060 Rectors Car Replacement	4,200.00	4,200.00	0.00	0.00%
5070 EI/CPP	4,250.05	4,443.78	(193.73)	-4.36%
5080 Rectors Benefit Assessment	5,714.52	5,514.96	199.56	3.62%
5090 Rectors Pension Premium	8,949.48	8,789.64	159.84	1.82%
5100 Rectors Continuing Education	750.00	600.00	150.00	25.00%
5105 Deacons Cont Ed	780.83	1,307.26	(526.43)	-40.27%
5110 Workers Compensation	840.20	914.37	(74.17)	-8.11%
5200 Diocesan Shared Ministry	21,967.66	23,379.12	(1,411.46)	-6.04%
5220 Diocesan Pension Bonus	596.75	531.00	65.75	12.38%
5300 Church - Oil	4,422.54	9,133.18	(4,710.64)	-51.58%
5310 Church - Power	6,639.46	6,075.47	563.99	9.28%
5320 Church - Phone	2,203.28	1,478.16	725.12	49.06%
5330 Church - Repairs & Maintenance	3,866.86	5,019.43	(1,152.57)	-22.96%
5340 Rectory - Power	2,732.76	3,144.23	(411.47)	-13.09%
5350 Rectory - Phone	2,017.92	2,633.64	(615.72)	-23.38%
5360 Rectory - Repairs & Maintenance	56.01	1,636.98	(1,580.97)	-96.58%
5370 Rectory - Sewerage	190.00	190.00	0.00	0.00%
5380 Insurance	8,958.00	8,763.00	195.00	2.23%
5400 Vacation Bible School Expense	0.00	195.87	(195.87)	-100.00%
5410 Mission - Outreach Expense	688.36	1,707.74	(1,019.38)	-59.69%
5420 Mission Outreach Flowthr Expens	29,567.14	5,412.65	24,154.49	446.26%
5430 Rectors Discretionary	950.00	1,092.63	(142.63)	-13.05%
5500 Office Expenses	3,250.56	3,383.03	(132.47)	-3.92%
5510 Music Expenses	438.00	423.00	15.00	3.55%
5520 Liturgical Expense	235.03	794.28	(559.25)	-70.41%
5530 Sunday School Expense	196.70	122.08	74.62	61.12%
5550 Adult Education Expense	522.00	44.40	477.60	1075.68%
5560 Fellowship Events Expense	253.78	907.34	(653.56)	-72.03%
5570 Bank Charges	371.33	521.81	(150.48)	-28.84%
<b>Total Expenses</b>	<b>\$ 177,007.46</b>	<b>\$ 171,317.67</b>	<b>\$ 5,689.79</b>	<b>3.32%</b>
<b>Surplus</b>	<b>\$ 11,403.39</b>	<b>\$ (2,341.66)</b>	<b>\$ 13,745.05</b>	<b>\$ 0.08</b>

# The Corporation of the Anglican Parish of Hampton (St. Paul's Church)

## BALANCE SHEET As of December 31, 2020

	TOTAL
<b>Assets</b>	
<b>Current Assets</b>	
Cash and Cash Equivalent	
1000 Bank - Building Fund 24-3	0.00
1005 Bank - Cemetery Fund 25-3	2,327.05
1010 Bank - Operating	19,244.78
1015 Bank - Memorial Fund 23-3	4,874.39
<b>Total Cash and Cash Equivalent</b>	<b>\$26,446.22</b>
Accounts Receivable (A/R)	
1210 Accounts Receivable	0.00
<b>Total Accounts Receivable (A/R)</b>	<b>\$0.00</b>
1220 AR- Housing Development Investment	43,160.96
1400 HST Rebate	0.00
<b>Total Current Assets</b>	<b>\$69,607.18</b>
<b>Non-current Assets</b>	
Property, plant and equipment	
1510 Land- Church Property	47,812.00
1512 Land - Demille Property	220,550.00
1520 Building	724,263.00
1530 Paving	10,216.00
1540 Furniture & Equipment	99,213.76
<b>Total Property, plant and equipment</b>	<b>\$1,102,054.76</b>
1610 Building Fund Investment	0.00
1620 Cemetery Fund Investment	33,243.66
1640 Property Fund Investment	0.00
1650 Baview Credit Union Share	5.00
<b>Total Non Current Assets</b>	<b>\$1,135,303.42</b>
<b>Total Assets</b>	<b>\$1,204,910.60</b>
<b>Liabilities and Equity</b>	
<b>Liabilities</b>	
<b>Current Liabilities</b>	
2020 New HST Recoverable	-2,797.53
2025 Old HST Recoverable	0.00
2030 Payroll Liabilities	0.00
2510 Bank Loan	0.00
<b>Total Current Liabilities</b>	<b>\$ -2,797.53</b>
<b>Total Liabilities</b>	<b>\$ -2,797.53</b>
<b>Equity</b>	
3010 Equity	1,020,692.27
Retained Earnings	206,478.18
Profit for the year	-19,462.32
<b>Total Equity</b>	<b>\$1,207,708.13</b>
<b>Total Liabilities and Equity</b>	<b>\$1,204,910.60</b>

The Corporation of the Anglican Parish of Hampton (St. Paul's Church)

INCOME	BUDGET 2021
Envelopes	\$ 56,624
E Offering	\$ 82,200
Open Collections	\$ 1,040
Easter	\$ 1,925
Thanksgiving	\$ 1,718
Christmas	\$ 6,685
Sunday School	\$ 286
Mission - Outreach Flowthru	\$ 5,000
Government Grants	\$ 12,220
Other Income/CEWS	\$ 2,160
<b>TOTAL INCOME</b>	<b>\$ 169,858</b>
<b>EXPENSES</b>	
Rector Stipend	\$ 43,220
Secretary	\$ 11,700
Organist / Video Technician	\$ 5,280
Janitor	\$ 2,800
Summer Student	\$ 11,466
Travel Pool	\$ 240
Rectors Car Replacement	\$ 4,200
EI/PPP	\$ 5,105
Rectors Benefit Assessment	\$ 5,945
Rectors Pension Premium	\$ 9,247
Rectors Continuing Education	\$ 900
Deacon's Travel & Continuing Education	\$ 800
Work Safe NB	\$ 900
Diocesan Shared Ministry	\$ 22,427
Diocesan Pension Bonus	\$ 651
Church Oil	\$ 4,500
Church Power	\$ 4,398
Church Phone	\$ 2,200
Church Repairs & Maintenance	\$ 5,000
Rectory Power	\$ 2,763
Rectory Phone	\$ 2,020
Rectory Repairs & Maintenance	\$ 3,000
Rectory Sewerage	\$ 190
Insurance	\$ 9,737
VBS School	\$ 200
Mission Outreach Expense	\$ 700
Mission Flowthrough	\$ 5,000
Rectors Discretionary	\$ 1,000
Office Expenses	\$ 3,500
Music Expense	\$ 450
Liturgical Expense	\$ 800
Sunday School Expense	\$ 500
Youth Group Expense	\$ 500
Adult Education Expense	\$ 100
Fellowship Events Expense	\$ 900
Bank Charges	\$ 400
<b>Total Expenses</b>	<b>\$ 172,740</b>
<b>Budget Shortfall</b>	<b>\$ (2,882)</b>
HST Refund July 2020 to Dec 2020	\$ 2,819
<b>Difference</b>	<b>\$ (63)</b>

# Committee & Ministry Reports

Cemetery Committee – P. 27

Chancel Guild – P. 28

Coffee & Conversation – P. 29

Fellowship Committee – P. 30

Guild of St. Joseph (Holy Joes) - P. 31

Hampton Community Garden – P.32

Hampton Middle School Outreach – P.33

Mother's Union – P.34

Parish Office & Administration – P. 35

Property - P. 36

Sunday Morning Ministries – P. 37

Children's Ministry – P. 41

# Cemetery 2020

Thank you to David Fillmore for his work in maintaining the cemetery and for the use of his tractor and many other pieces of equipment.

Here is a summary report of the financial position of the cemetery.

Cemetery Fund Donations 2020	\$6,929
Cemetery Fund Interest Earned 2020	\$1,054
Cemetery Funds Drawn Down 2020	\$5,300
Cemetery Fund Expenses 2020	\$12,787
Cemetery Fund Investments Dec 31, 2020	\$35,571

If you have a cemetery plot, that you feel requires maintenance please contact us through the church office.

The committee is very pleased with the results of all the work on the cemetery and how good it looks.

**Donations to the ongoing maintenance of cemetery by the congregation are needed would be appreciated.**

Respectfully Submitted by the Cemetery Committee

Janice Kelly, David Fillmore, Stephen MacMackin,

# Chancel Guild 2020

Chancel Guild met at the home of Shirley Stanley's on March 5, 2020. Shirley informed members, that due to poor health, she felt it was necessary to retire as leader of our chancel guild. Estelle will now take over the leadership duties and Jean Bates will be her back up. Estelle thanked Shirley for all her years of dedication & member applauded Shirley.

Chancel Guild continues to look after the altar for Weekly services and special holy days.

Thank you to Claire Kelly for her continued care of the altar and communion linens.

Respectfully submitted

Estelle Fowler

## Coffee & Conversation 2020

The conversation and study group continued to meet through 2020 despite the restrictions to our gatherings. Until mid March we met each Tuesday morning to share our thoughts and prayers and to study God's word. We continued to support Outflow Saint John with cleaning products and offerings during this time. When restrictions due to the Covid pandemic set in we went to restrictions when gathering to shut down totally to restrictions again in the fall and then to shut down totally to date. During this time we met on zoom to continue our fellowship and worship and to stay in touch with one another. I cannot express my appreciation enough to Rev. David and all members in keeping this close knit group together and connected during this trying time, for praying for one another and for those in need of prayer.

I would be remiss if I didn't express my appreciation to David Hughes in helping Pam to deliver all our products to Outflow in Saint John. May he rest in peace for all his good works.

We are still strong in our love and faith and look forward to 2021.

Submitted by

Heather Miller

# Fellowship 2020

Fellowship 2020 was a challenge! Until mid March we continued to share coffee and treats between our Sunday services and supply food for special events. With the pandemic restrictions this all stopped and this fellowship ended. However we did pull ourselves together for several fun drivebys...Dave's 40th birthday in May, Dorothy's 85<sup>th</sup> birthday and Joyce and Don's 50<sup>th</sup> Wedding Anniversary. It was wonderful to see people drive by waving and beeping their horns. Although it wasn't a fellowship initiative the baskets of food and gifts for the Turner family at Christmas was a loving outpouring of gratefulness and love for a family we truly cherish and appreciate.

Thanks to everyone for keeping us together .

Submitted by

Heather Miller

# Guild of St Joseph (Holy Joes) 2020

The Holy Joes men's group was forced to end all breakfast meetings in March of this year which severely affected our social activities. However, we were able to continue the one activity we always hope to be able to do and that is to assist parishioners with needed household projects and repairs, and to carry out projects around the church. Some of the projects our members contributed to this year were the construction of an entrance ramp, renovations to a bathroom, construction of a shed, and sidewalk and lawn repair at the church.

Our group also sponsored (with help from some members of the Mothers Union) the annual Roast Pork supper, and the Strove Tuesday pancake supper. Through these two activities we were able to contribute approximately \$1900 towards exterior church repairs. We were also able to make a financial contribution to Rev Dan McMullen's youth group. In addition, our members assisted in ensuring Covid-19 protocol was followed when St Pauls was able to conduct in-person services.

The Holy Joes look forward to the time we can resume having our breakfast meetings and once again enjoy more of the social aspect of our club. We also extend a big thank you to the club members who worked on the varied projects, and to the parishioners of St Pauls who supported our activities.

Respectively

Dennis Stevenson

# Hampton Community Garden 2020

2019 was a good year at the Hampton Community Garden. Our members and the Hampton Food Basket are both very grateful for the support of St. Paul's Anglican Church in this out reach project. Our membership includes over 50 people, and our project is self-supporting with donations from our members.

The number of people affected by this project would include our membership, the students from Hampton High School who (in a normal year) have an opportunity to serve and learn in the garden, and the over 200 people who are clients of the Hampton Food Basket who receive fresh produce from our efforts every summer and fall.

This year, we faced a number of challenges due to the COVID situation, but we were able to meet these challenges, and have a good growing year in spite of this. The first step in preparing to open for members was to provide a hand-washing station in the garage. This was connected to our existing pumping system, and the stored water was treated with bleach to ensure cleanliness. Our members were very respectful of the COVID rules, and appreciated being able to continue gardening, and providing for their families.

It was an exceptionally dry year, but our solar water pumping system is working well, and kept our garden well watered.

The fence was in very bad repair after 10 years in service, and our repair work this year appears to be working well. There remain a few posts left to be repaired, and this will be done in the coming spring.

We are well stocked in soil amendments, and this fall, we started a new "high tech" compost trial to produce high quality compost onsite. The results of this project will be known early in the spring, when the bin is disassembled. This year we also received a large donation of seeds, which were distributed to our members and to the wider community as well.

We were very pleased to welcome a number of new gardeners, who are residents of DeMille place. In support of this, a new gate was installed in the fence at the bottom of the garden. This spring, we would like to find or build a small tool shed, so tools for these members are readily available.

All our members would like thank the congregation of St. Paul's for their ongoing support of this project and for allowing us to use the land as a means of building a strong, caring community.

## Financial Summary

	2020	2019
Opening Balance	<b>\$1,418.46</b>	\$1,657.07
Donations	<b>\$1,741.05</b>	\$1,360.00
Expenses	<b>\$1,259.35</b>	\$1,598.61
Closing Balance	<b>\$1,900.16</b>	\$1,418.46

# Hampton Middle School Outreach 2020

To say it has been an unusual year is an understatement. The problem with a pandemic is it doesn't account for the lack of support for children who depend on lunch programs for additional food.

We named ourselves "Martha's Helpers" and started 2020 with a large roster of volunteers.

Meeting monthly with groceries, we created 4 meals to serve lunch for 4 weeks. The children would gather in the tech room and be served their lunch. That lasted January and February and then the schools were closed due to the pandemic.

It took until October to get us back into the school. Many changes had happened, the school organizer Tammy Freeze had decided to retire from the program and we were dealing with a new person Becky MacKay (Community School Co-ordinator). Becky created a Covid 19 plan and we were once again cooking.

As we had a large group of volunteers we agreed to meet weekly and create meals for Thursday and Friday. These took the form of a brown paper bag lunches. The school provided the food and we created a menu to help empty the freezer and pantry. The school had received a grant and food had been purchased before the shut down. Becky wanted that food used before we moved on with new purchases.

We didn't cook for very long as the principal did not allow volunteers in the school when the province went into phase orange in November. We met only from the week of October 28 until the week of November 18, Becky and staff made lunches until the Christmas break.

We are hopeful that 2021 will see more opportunities for our Martha's Helpers to cook for the students. We are most thankful for all the volunteers and support.

Respectively submitted,

Alice Kennedy and Eva Mayich

# Mothers' Union 2020

2020 has been a year filled with uncertainty, and incredible change. As we move into 2021 we are trying to be hopeful.

Mothers Union at St. Paul's is a local branch with 21 active members within the Diocese of Fredericton Mothers Union, The Canadian Mothers union and ultimately The Worldwide Mothers Union. Founded in England, Mothers Union is now a movement of Christian women and men around the world in 80 countries with over 4 million members working to support individuals and families to transform their lives. We are very fortunate to have our Canadian Mothers Union president here in Hampton; Alice Kennedy leads over 480 members from across Canada and represents us at worldwide meetings this year online.

Here at St. Pauls, Mothers' Union members are busy people, this year staying at home, missing all of the usual activities due to the black cloud of covid19. In March as the world saw the rapid rise in cases of covid spread, our church shut down immediately. We immediately began developing the technology so that we could meet virtually. For some members this meant getting familiar with computers, for others it became very isolating. We held a couple of "zoom" gatherings as a branch and held a face to face distanced outdoor garden meeting in the summer when the province moved to a Yellow state. This is all done with a smile and a prayer and a spirit of fellowship.

Prayer requests are taken at each meeting with answers provided when they occur. We continue to have a closed group on Facebook where members can post their prayer requests.

We continued to work on the Middle School outreach for the first part of the year until March break and then again in the fall after the school programs started up again and the new covid rules were established to protect students. A number of our members, plus congregation members and friends from the community met to prepare meals for 30 students. Meals prepared that evening at the school

As a fund raiser Mothers' Union held its lasagna supper and auction in the winter. Our monies are spent on supporting a child in the Bishop McAllister College( \$450), sending joy and sorrow cards and donations to the official National Mothers' Union project, NCFE, Northern Clergy Family Fund in memory of dearly departed family members

In 2021, our renewed vision will continue to be on supporting a spiritual life in our members, supporting parish needs, welcoming and supporting our neighbours at De Mille Place, attending and participating in the Canadian Mothers Union National Conference cancelled last year and being held virtually in June. We are determined to be there in any way we can for the parish, each other, and for the Worldwide MU, Supporting family life and "Renewing Hope and Confidence".

Respectively Submitted,

Elaine Robichaud

# Parish Office & Administration – 2020

It was the best of times; it was the worst of times! 2020 arrived and I continued in my job as office administrator. I was feeling better about my role and my duties continued as the cheque writer and database updater.

Mondays I entered the Sunday offering so parishioners would receive credit for their givings at tax time. I kept the Vestry book updated with the required information. There would be also any emails/phone calls or Rev. David's requests to address.

Thursday's both Sharon and I would be in the office to discuss anything that we both could attend to. I would write cheques and pay the incoming bills. Over the year I had several of our suppliers convert to payment by credit card to reduce the number of cheques that we write and reduce our bank costs.

Then Covid 19 hit and everything was turned upside down. Sharon has addressed our changes. We were no longer to be in the office together. My work days went to Monday and Wednesday, with duties to include weekly bank deposits, sanitizing the office and upstairs washroom, wearing a mask and getting very familiar with the software Zoom! Stephen M worked to help as direct deposits were made possible and soon many givers took advantage to support the church by this method. All this time Rev. David is sending emails to everyone who is online. The emails are to keep the church connected with Sunday Services, information, and spiritual direction.

We (Rev. David, Sharon and I) worked to keep the parish connected, using all means of communications. We tried to address needs as we heard about them. There are many acts of kindness that people have done since last March. We tried hard to keep everyone in the loop. We were hopeful to be back to church by Easter but that didn't happen. Now it was time to rethink how we deliver our normal week to week ministry. Change was the norm for 2020, we continually changed how to keep us together. Sharon has explained these efforts very well.

Thankfully by the summer we were back to in person services with many restrictions in place. I helped Sharon in any way she needed. Mostly watching the washroom and sanitizing after each use.

As the fall approached we had a system in place and watched as the congregation slowly returned to in church services. Once the province went to orange Rev. David stopped the in church services and we were back to online only services.

Over the year there were a few committal services but no weddings, baptisms or funerals.

I made the decision to retire from my position at the church and was happy that Sharon was willing to pick up my duties. My last day in the office was Dec. 15<sup>th</sup> and by then Sharon had been working the job since mid November. I very much enjoyed my time working at the church and I am very thankful for all the kind words that I received. Family quarantine kept me from in person worship after that date. I am confident that Sharon will be meeting the needs of the parish in the future.

I plan to step forward and assume certain roles in parish life in 2021. St. Paul's is my home, my community and I am very thankful for technology and all the support I have here!

Respectively submitted,

Alice Kennedy

# Property- 2020

## Property Committee

The remaining work to complete repairs to the exterior of St. Paul's church started in 2019 was carried out during the summer of 2020.

The following was completed by the contractor ICI:

- Replaced fascia boards and covered with green metal cladding . No further rot issues were found when the fascia boards were removed,
- Re-painted windows and door trims and metal clad where appropriate,
- Replaced/repainted and metal clad the wooden louvers and trim in the bell tower.
- Replaced the old walkway with a new concrete walkway that extends from the Lich Gate to the front steps and to the church hall entrance at the back of the building. The new walkway is 3 feet wide, sufficiently wide and smooth to accommodate wheelchair users.
- Installed underground conduit to carry the main power supply line and telephone lines etc. from the hydro pole to the church. The present arrangement has the main power line resting against a corner of the church and separated only by a rubber sleeve. This arrangement does not comply with fire codes or insurance requirements.
- The grounds disturbed by mechanical equipment during repairs was rebuilt and reseeded. (Thank you to David Fillmore and assistants in bringing the grass areas back so nicely).

Vernon and Trevor Peers installed new LED lighting on the exterior of the church that now illuminate the full length of the walkway and particularly the doors front and back.

The work indicated above cost \$27,890. Of that total \$23,289 had been given in response to our Campaign of 2019/20 and an additional amount of \$2,262 was received from church groups and parishioners in 2020. The remaining \$2,339 came from the 2020 church operation funds.

In 2021 we have budgeted \$4,000 to complete the work of relocating the wiring to the under-ground conduit and to move forward with other issues as they arise.

With God's help we prayerfully look to your support in this new year to complete this work.

The Rectory required minimal work in the past year. A minor repair to a blocked wash basin and replacement of a section of the deck railing was all required. Once more I commend David, Kate, and family for the great condition they maintain the building and grounds. (Thanks to Bruce Kennedy for his support.)

In all aspects of planning, financing and coordinating work activities at St. Paul's, I would like to offer sincere thanks and appreciation to Stephen MacMackin.

Respectfully,  
Clarence Miller  
Property Committee

# Sunday Morning Ministries Coordinator 2020

The major component of my job is reaching out and connecting with people on a daily basis. The focus of this position is to support the Sunday morning children's program. Ensuring that teachers, helpers and nursery volunteers are scheduled prepared and equipped for each Sunday. Making sure that the heat is on, materials are out, snack is ready, Godly Play room is set-up with pillows around, attendance sheet, offering bag, and whatever work station materials they need out for each week. Keeping track of attendance; and making sure that children and new families are welcomed and let the parents know how the Sunday morning children's program works and letting them know we have someone assigned to do nursery if they feel they need to take the children out of church. Keeping updated contact information for families is maintained for use in supporting them and nurturing a sense of inclusion in the parish. Once Covid stopped us from gathering in-person, I made sure that all our Sunday school families stayed connected to us, by inviting them to St. Paul's Hampton Children's Ministry page on facebook and making sure email addresses and phone numbers were updated.

The second part of my responsibilities is with Sunday morning ministries and making sure that the Sunday morning ministries (i.e. lay readers, readers, greeters, chancel, sound, A/V slide show, counters, Sunday school, refreshments and nursery volunteers) are scheduled and prepared each week. Making sure they are reminded when they are on duty each week by email or telephone call, and this information is updated weekly into the calendar and worship schedule. Prepare and print bulletins for each Sunday. Print readings. Print updated worship schedule each week. Update the prayer list and pass it along to the lay reader's by email at the beginning of each month for those people names to be mentioned during the Prayers of the people in the service. Some folks I keep in touch with on a regular basis by phone to let them know what's happening and going on at St. Paul's because these folks don't have a computer.

**Covid-19** –I just go with the flow from week to week as I face different challenges and different tasks and responsibilities with Sunday morning ministries.

**Outdoor Morning Prayer Service at 9:30 am**- I had a greeter at the lych-gate asking the people who attended the Covid 19 questions. This was a very wonderful time spent in the surroundings of God with deer running up the road, the bird chirping and squirrels chattering. The weather couldn't be any better. Even people from the community would even stop and listen. Thank you Lord!

**Worship (In-Person) and Family church gatherings**- sent out registration for people to sign up for Worship (In-Person) or Family church and then I would call them, face book message or email them back to let them know that I received there registration.

**Worship (In-Person) at (10 am and 10:30 am)- 2 Greeter's** (1 at the lych-gate asking people as they arrived all the Covid questions, asking them have there been any changes since you registered? If someone new came to church we had to get a contact name, number or email address to have on file. Then had 1 greeter (Alice or I) on the top of the steps. As the cold weather approached us the greeter would stand just inside the foyer of the church or by the office door. The **2 Usher's** welcomed you as you entered in the main worship area, they would show people to their seats and then at the very end of the service we had communion they would go to the back of the church and stand at each row as each row received communion, and lead them row by row. A **Zoom Host** (1person) each week would be in the office to welcome and talk to the folks before the service began. When Outside Morning

Prayer service had to stop David would go online and welcome folks then the Zoom Host would take over after him.

Disinfect the church –Dianne Tytler would come in between the 2 service to clean and disinfect.

**Family church (In-Person)** at 4-5pm – Following right after the service a great team of volunteers helped me to move chairs and tables to set-up for Family church every other week (Lorraine & Stan Brown, Alice & Bruce Kennedy, Gordon Payne, Chris Rendell, Clarence Miller) sorry if I forgot someone. Thank you ALL! The chairs and tables were spread out in our worship area which was 6 feet apart from each other. Each family sat at their own table as a unit until the end.

A sign-in sheet was created for folks coming into the church through the week for contact tracing; this is what on the sheet (Name, Number, Date, Sign-In Time, and Sign-Out Time).

**The Biggest Highlights from the past year:**

- Part of my job which I love best is connecting with people.
- When people step out in faith and try new things for the very first time like reading, greeting, teaching Sunday school and helping in nursery, A/V slide show, and sound and counting. They do it with such willing and grateful hearts.
- When I ask people if they can read or greet etc. And they respond back with such warmth, compassion and complete confidence and they say: “Sure I can do that” or “I would love to do that”, this just make me smile inside! But on the other hand if I ask someone to help in any way and if there answer is a NO I totally understand and leave it as that. I treat people the way I want to be treated. I respect their answer and reply and all I want is there complete honesty.
- By reaching out to our parish family and staying connected we grew closer as a church family.
- I am very thankful for technology and ZOOM to stay connected to each other.

**The Biggest Challenge(s) from the past year are:**

- We are in need for more lay readers.
- When we had to go online for all our worship services, for the readings, psalms etc. I had to ask the people who were going to be on Zoom with us that week. Some of our readers aren’t on Zoom.
- I think In the future whoever is on for refreshments- should look after running the tea cups through the dishwasher and keeping an eye on the stained cups. They need a little extra care once in a while with a sponge before putting them through the dishwasher.
- Someone to take over PWRDF.
- Maybe have an Environmental Committee- to look after taking our recycling- like cardboard and paper up to the bins and also take the bottles – juice bottles, pop cans, water bottles etc. up the bottle exchange. Since our church is being used more often on a regular basis, there is more waste to look after.
- Folks need to be more mindful of our environment when it comes to composting at the church, a few weeks ago I had to go through the garbage for the paper cups, crackers etc they should have all go into the compost bin which we have out on Sunday mornings. When it comes to bulletins after the 10:30 am service we have a paper bin we put all of our paper in which is in the office or place them in where I put them in for the greeter’s on Sunday mornings.
- In the future we should have a couple of people to over-shadow Luka to know what he does.

**The Biggest anticipation(s) and /or dread(s) in the ahead.**

- For all of us to be vaccinated and be together again in worship (In-Person) and to be able to give a warm and gentle hug.
- To see all our Sunday school little one's in-person and to hear their voices and chatter in church.
- To see what God has in store for me this year and us all working together for the glory of God.

I would like to thank all of YOU for help and support in doing your part, every little bit helps and as I say, many hands make light work! I try to spread the work load out so the same person is not on every week.

**The cost for 2020 –Sunday Morning Ministries Coordinator**

Paper which is supplied by the office.

**Colossians 3:23-24**

*<sup>23</sup> Whatever you do, work at it with all your heart, as working for the Lord, not for human masters, <sup>24</sup> since you know that you will receive an inheritance from the Lord as a reward. It is the Lord Christ you are serving.*

**James 1:2-3**

*<sup>24</sup> Don't run from tests and hardships, brothers and sisters. As difficult as they are, you will ultimately find joy in them; if you embrace them, your faith will blossom under pressure and teach you true patience as you endure. And true patience brought on by endurance will equip you to complete the long journey and cross the finish line—mature, complete, and wanting nothing.*

Blessings+

Sharon Kelly

Sunday Morning Ministries Coordinator

## **Office 2020 - Covid 19 hit us in March**

I worked on Tuesday and Thursday mornings and Alice worked on Monday and Wednesday mornings. Alice and I we did a lot of disinfecting the office and bathroom when we each worked, we would wipe down door knobs, light switches, computer mouse and key board, desk, telephone, photo copies button, bathroom to keep us both safe.

Covid 19 posters were done up by Atlantic Press and laminated especially the bigger posters. Some were done up by the team, David, Alice and I. Easter letters were done up and some were delivered by folks in the parish. Thanksgiving letters were done electronically, hardcopies were delivered to people who don't have computers and all the Christmas letters were mailed out.

Behind the scene a group of emergency volunteers are ready to go and get groceries or help in any way and to lend a helping hand during covid. Thank you for being there for our church family if needed.

In March -David, Alice and I sat down and divided up the Parish list among us 3 and other's such as Deborah Cochran, Heather Miller and Elaine Robichaud. We reached out to our parish families to make sure they stayed connected to us, either by email or what was sent out by MailChimp. If there was anything that St. Paul's can do for them to call us. We prayed with them.

**House-to-House-** Alice and I called the folks on our parish list to see if they would be interested in being part of House-to-House? It's a way of staying connected and encouraged. Once people showed interest and let us know we grouped folks together by: a single person, a couple, and then a Sunday school family. This still continues and they build relationships among each other.

**Communion Bubble-**Alice and I we called folks on our parish list to see if people were interested in an in-person Communion available to people safely in their friend or family bubbles. We would keep record and let David know. These are the times if they are interested, Sunday afternoon – bi weekly every other week, Wednesday morning and Thursday evenings.

### **Office 2020-**

I have the best co-workers who are very understanding and supportive in any way they can. I love working with them both so very much. Thank you David and Alice!

During the month of November I over-shadowed Alice and the work that she does in the office. She does a lot more than people think. Thank you Alice for showing me all the ropes and being so understanding, kind, gentle and patient and going over everything that you do and slowing down and going over it again to show me.

I took over as Office Administer December 16, I am really enjoying it, and thankfully I have Alice's support. She said to call her if I needed to and believe you me; I take it up and call her when I'm unfamiliar with something. I pray for God's guidance and support with the work that I do at St. Paul's.

To "*Do unto others,*" as the Bible instructs, means to receive love from God and give it to others—also known as The Royal Law – (James 2:8)

Sharon Kelly

# Children's Ministry 2020

*Proverbs 22:6 – Start children off on the way they should go, and even when they are old they will not turn from it.*

## **Sunday School at St. Paul's – Pre-Pandemic**

Before the pandemic, a normal Sunday School morning in 2020 included stories from the Jesus Storybook Bible Curriculum, with a twist of Godly Play (creative response activities). The children go up front and are all welcomed by David; usually David picks two children to light the candles on the altar. As they are lighting the candles, we sing a song. As the children all go up front the doorperson and storyteller both go downstairs to get ready for the kids as they arrive downstairs. When they go downstairs the doorperson greets each child one by one and ask if they are ready to hear a story? If they are, they enter into the Godly Play room, and then are greeted by the storyteller. They sit in a circle on pillows. We ask 1 child to go around the circle and gather the offering, that same child or another buddy takes it upstairs, when the child/children come back down we say a blessing of the offering, then the Lord's Prayer. We ask the children to recap the week before story, and this part always seems to amaze me at what they all remember. I'm in awe. Then the children would watch the video of the day's story and ask questions. Then we go out for a feast-we say grace. Then we do an activity or reflection part relating to the video. They could paint a picture or draw a picture of what spoke or stood out to them in the story or use the play-doh.

Sunday school attendance on a weekly basis ranges from week to week, we had as low as 7 children and as high as 26. Costs associated with the Sunday School program have been fairly minimal, covering snacks and craft supplies. For several years we have re-used curricula that were previously purchased.

Like some previous years, we offered a secondary option for children in grades 3-6. I am so blessed to have Rev. Dan McMullen, Rev. David Turner and Barb Langis working with these children once a month. You are all such great examples and role models to these precious children and making a difference in their lives. Thank you! For Sundays when one of these teachers wasn't available, we had an Interactive Worksheet, so the children have to listen and pay close attention to the service to answer the questions on the sheet. We also had "Service Sundays" in which the kids are involved in the service some way.

We thank God for all our wonderful, kind, caring and dedicated teachers and helpers that are listed below.

Our wonderful team of teachers and helpers: Kate Turner, Raegan Evans-Hoyt, Karla Lamb, Alice Kennedy, Diana Brideau, Karen Stanley, Alexandra Brown, Myra Stites, Charlotte Vautour, Raelynn Vautour, David Hollett and myself.

I would like to thank Alice Kennedy and Barb Langis for their many years of unselfish dedicated service here at St. Paul's. I pray that God will continue to bless and guide you both through the years ahead and fill you with an abundant of blessings more that you can ever imagine. I wish you both a happy retirement filled in joy and goodness and prosperity. Congratulations!

*Lord, bless each and every one of them and their work that they do here at St. Paul's, and their eagerness to dwell in YOU and your WORD which helps the children all to learn more about you Lord Jesus. Thank you all so much!*

## **Nursery**

We were pleased to offer a nursery again in 2020, until the pandemic. We have a very dedicated nursery team of volunteers, including Heather Crossman, Melissa Whelan, Jenny Vautour, Debbie Galley, Myra Stites and Sophie Jarvis. The toys all got a great cleaning twice this past year, on January 27, 2020 and March 18, 2020. After this point, there weren't used.

The cost for running the nursery is only for cleaning supplies (e.g., Lysol wipes).

## **Shared Space**

Our Sunday School space is shared and used by the River Road Drop-In. It's so nice to have the church hall being used. This is lead by Rev. Dan McMullen & Amy Hoyt. What a great job you both do for the children of our parish and community.

You both do a wonderful job at keeping the space cleaned, tidy and ready for us to use for Sunday school. Thank you, Dan & Amy!

### **Family Dance Party**

On February 23, 2020, we held our second Family Dance Party. 72 people attended this fun event. Our playlist was done by our own Rev. David Turner. The church was decorated by paper lanterns, balloons, streamers, and disco lights. In addition to great dancing, musical games, and snacks, the Kid's Tiki Bar was a real highlight. Each child received 4 drink tickets to "spend" there. The special drinks included:

- Debbie Temple (Fruit punch and lemonade-with cherries, slice of orange with a paper umbrella)
- Setzke Twizzler (Blue Gatorade and sprite and a red twizzler licorice for a straw)
- Lois Float (Root Beer and ice cream)
- Elaine's Hot Chocolate with a crushed up candy canes and whip cream.

We had many helpers for this event, including Sheri McCarthy, Alice Kennedy, Kate & David Turner, Lois Moore, Lorie Setzke, Elaine Robichaud, Buzz Payne, David Hughes, Heather Miller, Shonaugh Moore and others.

This Event was certainly a highlight indeed and enjoyed by all who attended. Many hands made this event happen, thank you to ALL!

### **Sunday (Home) School Online**

With the beginning of the pandemic, we turned our Sunday morning children's program into online resources for Sunday (Home) School. From March to August, Kate and I searched for resources online that related to the lectionary each week. I would forward all my resources that I found to Kate by email and she and David would pick and choose what they would like to post onto our website and Children's Ministry page each week. I found we had an abundance of resources, crafts, songs, videos etc. each week. Thank you David & Kate for all your wonderful support!

To see these weekly resources, go to our website: <http://stpaulshampton.ca/sunday-home-school>

Special Easter activities included making Easter Gardens, Resurrection Rolls, Egg Rolling games, beautiful Illustrated Ministry colouring sheets, and plenty of interesting and instructive videos.

We took a break from our weekly Sunday (Home) School posts for the month of August. The families were encouraged to go back and explore any or all of the posts they might have missed.

### **Family Church**

Instead of starting up Sunday School after the onset of the pandemic, our children's ministry team decided to try a "family church" service model. Our first family church event was on July 26<sup>th</sup> in the late afternoon. We had 5 families join us. The worship space was arranged so family bubbles sat at tables that were distanced from other families. Starting with some fun games, we moved on to Bible reading, a video, crafts, discussion, offering and prayer.

After this initial gathering, we began Family Church in person every other week, starting on September 20<sup>th</sup>. David developed a Family Church Liturgy booklet, which was given to our church families. The intention was that on the weeks when we didn't meet in person, families could do a similar liturgy in their own homes. Resources were posted on the home weeks to supplement the liturgy booklet. For the fall, David used a series of videos and readings from the Bible Project for Kids.

### **Advent**

With the return to the orange phase, we returned to online church. This time, we continued meeting for Family Church, just using Zoom instead of meeting in person. This worked surprisingly well, and we had good participation. We worked through the themes of Hope, Peace, Joy and Love, reading parts of the Christmas story, praying and singing together. An advent centrepiece was delivered to each family at the beginning of advent, to be used to mark the time until Christmas (and for lighting during Family Church).

Also during advent, the Christmas Story was read and filmed by our church families. Kate and David received and merged the individual videos together with some great past pageant pictures of our friends and family dressed up as cows, angels, etc. The video was shown at a Christmas Eve Family Church event online. This was very creative and well done to experience all the wonder and fun by telling the Christmas Story together! Just beautiful! Thank you David & Kate and to the many families which took part in making this happen. Thank You!

## Highlights

For me, there were several highlights this past year that really stand out:

- With our curriculum, the Jesus Storybook Bible, each week we recap the previous story from the week before we start each lesson. I am always in awe and amazed at how much the children take in and remember when they retell of the story from the week before. My heart is full and I'm just so proud.
- During Service Sunday it's so nice to see the Senior Sunday school children stepping out in faith and spreading their wings, to try new things like greeting, reading, sound, collection etc.
- The Family Dance Party this was a huge hit.
- "Families Read the Christmas Story" was just perfect.
- Our Senior Sunday school group (Grade 3- Grade 6) still continues. This age group really enjoys a very mature content and atmosphere with their age group of peers. Barb Langis, Dan McMullen and David Turner you are the BEST! Thank you for shining your light of Christ and helping these children to grow in their faith walk with the Lord. You all are making a difference in these kids' lives. Thank you!

Thank you all so very much! Without the love and dedication of all the people involved in our Sunday school and nursery, this could not be possible.

*Deuteronomy 32:2- "Let my teaching fall like rain and my words descend like dew, like showers on new grass, like abundant rain on tender plants."*

Blessings+

Sharon Kelly- Sunday Morning Ministries Coordinator

# Roles and Responsibilities of Parish Officers

## **Vestry**

The role of the Vestry is to represent the wider membership of the parish in working with the Incumbent, the Wardens, and staff of the parish to further the mission of the parish.

Vestry members are responsible for attending 8 regularly scheduled Vestry meetings throughout the year, which usually occur on the 4th Tuesday of the months Feb., March, April, May, Sept., Oct., Nov., and Jan.

Because it is a position of trust in the parish, members of Vestry must be willing to provide the parish office with a criminal record check, and complete the Diocesan Safe Church policy training.

All Baptized Christians who are at least 16 years of age, who worship and have been regular communicants in the parish, and who were regular contributors, financial and otherwise, to the mission of the parish during the previous year and who are not voting members of another parish are eligible candidates for Vestry.

While there are no formal term limits on Vestry service in the Diocesan Canons the pattern at St. Paul's has been for Vestry members to serve terms of 3 years.

The Vestry can be comprised of between 6 and 12 eligible members of the parish.

## **Wardens**

The role of the parish Wardens (of which there must be two) is to serve as executive members of the Vestry working with the Incumbent to further the mission of the parish. The Wardens are signing officers of the parish, and so serve an important role with the Treasure in managing the finances of the parish and overseeing things like staffing and the maintenance /further improvement of parish facilities.

While the Diocesan Canons dictate that no Warden may serve for more than 5 consecutive years, it has been the pattern at St. Paul's for Wardens to serve terms of 3 years.

## **Delegates to Diocesan Synod**

Parishes are entitled to have 2 delegates and 2 substitute delegates to represent their parish at gatherings of the Diocesan Synod. They may also elect a 3rd delegate if that delegate will be between the ages of 16 and 35 at the time of the next Diocesan Synod gathering.

Synod Delegates are only permitted to attend 3 consecutive annual Diocesan Synods.